

## **THUMAKAI:**

Kuki Baptist Association hi 6th April 1953 kum'a Jesu Christa tahsan dihtah puma ana kiphudoh ahin; ana kiphudoh masah pen'a Houbung mun chu (Koi-khopi ham?) khopi mun'a tahsan na kiloikhom Nagaland sunga cheng Kuki chate jouse kigom khomma kiphudoh ana hi.

KBA (N) kivaipoh na Dan-bu (Constitution) masapen chu 1972 in Saijang khopi mun'a KBA (N)

Khompni munna konin manpanin ana um tan ahi. Chujouvin Dec.5<sup>th</sup>, 1987 kumsom le kumnga (15<sup>th</sup> Years) jouvin KBA (N) Constitution anivei channa a suhdihna akineiyin; chule akisuh dih na nikho a pat nachun ana kimang pan kit nin tan ahi.

Athum channa a suhdih na le velvet na chu 12<sup>th</sup> April, 1999 ni hin Kuki Baptist Church Dimapur munin KBA (N) Council Meeting a kibol'in, hiche munna chun council in pass akibol'in hiche nia kon chun akijui tan ahi.

Ali channa a velvet na le suhdihna chu 20<sup>th</sup> January, 2006 (Friday) KBA Mission Centre, Khaibung mun'a Council Meeting'a suhdihna le suhdetna akineiyin; avella revision phat alhin kit kahsea chepi jing dingin Council'in kilol lhahna aki neitai.

## **SECTION-I**

### **KEIMA TAHSAN**

Keiman Pa Pathen Hatchungnung

Van le leiset sempa katahsan in,

Achapa chang khatseh,

I-Pakaiyu Jesu Christa,

Lhagao Theng'akon'a hung kijil'a

Nungah thengsel Mary sunga peng,

Pontius Pilate khut'a

Genthei hesoh thohpa,

Thingpel'a kikhen beh a

Thi-a lhan'a kivui pa

Nithum lhin nia,

Thina a kon'a thoudoh kit pa

Van'a kaltouva,

Pa-Pathen Hatchungnung jetlam'a toupa

Van'akon'a mihing le mithi,

Thutan'a hung kit dingpa chu katahsan ne,

Keiman Lhagao Theng katahsan'in

Vannoi losoh Houbung Theng khatseh,

Mithengte kiloikhom nachu

Katahsan ne,

Keiman chonset ki ngaidam na,

Katahsan'in

Tahsa pumpi thoudoh a

Tonsot kemlouva hinna

Katahsan ne, Amen

### **TAHSAN PHONDOH**

*Kuki Baptist Association Tahsan Phondoh.*

Kuki Baptist Assciation Nagaland nin tahsan masa ho leh Christa jalla Hou-Lamkai masa ho thuhilna le ana kalson dan hou akipom toh lhonin anoiya bangin tahsan phondohna akineiyin chule hilchetna chomcha cha jong akineiyin, pom jong akipom min ahi. Houbung mipite jousen jong hiche tahsan kiphondoh jouse hi apom cheh dinga ahi.

### 1. Bible hi Pathen Lekhabu ahi:

“Bible” kiti hi “Lekhabu” kitina ahin, hijeng jong leh Bible hi lekhabu dang banga lekhabu mai mai ahipon ahi. Bible la Pakai lhacha ‘Saul’ kiti ‘Paul’ chun Timothy lekha a thot nin “...huhhinga umna dinga na chih sahthei Pathen lekhabu theng chun nachapan laiya pat’a na hin hetsa peh ahi tai. Pathenin ahaikhum Pathen lekhabu a thu kisun chengse chu kihil na a, kiphona a, kipui jangna a, chonphat kisin sah nadinga phatah ahi; chutiachu Pathen mi chu phachamkim keiya, thipha bolna lama chamkim keiya kigosa dema a umtheina dingin”, tin akisunin ahi (2 Tim.3:16-17).

Bible kiti hi Pathenin ahaikhum huhhinga um loute huhhingna amuva, Pathen lungdei louna a kaisonna a konna Pathen lungdeiya eipui jang diuva, chule chonphat nalam’a iki sinsah na dinga, chule Pathen anga dinga thipha bolna langa chamkim ihi jouna dinguva Pathenin eiho dinga asang pen na eipeh u ahi (Jn.12:47-50;17:21).

### 2. Pathen Khat Chu Thum ahi (Trinity):

Christian ten Pathen tahsan na jalla ina hetnao chu “Pathen khat chu thum ma kihom ahin, thum chu khat ahi”. Ahin Pathen khat chu thum (three) akiti theipoi. Ajeh chu “Pa jong Pathen, Chapa jong Pathen, Lhagao Theng jong Pathen” ahi. Amaho chanvou chom chom nei jong leu thakhat tah a tongkhom ahiuve. Pathen khat thum ma kihom hin Thenna, Ngailutna, Chihna, Thaneina chule Tonsot mi ahiuve.

2.1. Pa Pathen: Pa-Pathen hi Pathen hi na a akhat (First) na ahi. I-Pau Pathen hi tonsot mipa, thil jouse kipatna, kikhel tih neilou Pathen ahi. “Semtillin Pathenin” (Genesis 1:1) ati ahi. Ama hi Christa a dinga Pa ahin (Eph.3:14); Mihem jouse dinga Pa ahin; chule ahing thei jouse dinga jong Pa ahi. Adeh in Pa Ngailutna lhahsam lou na chun a Chapa thisan na ei-na huhhing u ahi. (1. Cor.6:17,18;8:6; Eph.4:6; Lk.12:30,32)

2.2. Chapa Pathen: Chapa Pathen hi Pathen hi na ani (second) chan na chule Jesu Christa ahi. Pathenin Chapa changkhat seh a anei, vannoi huhhing dinga Pathen hina lhingset le Mihem hina a lhingset nin ahungin ahi. Mihem limma hung, chonset na neilou hel ahi. Pathen LhagaoTheng thilbol thei na noiya konnin nungah thengsel Mary sunga konnin ahung pengin ahi. Pathen le Mihemte kicham na dingin ‘longlhen thangtah gan kihing lha bangin ahung tan ahi (Heb.12:1). Chonset thina a konna huhhing na inei na diuvin Cross-a khetbeh in ahung umin, tahsa a thina ahung toh in, lhana akivuiyin, nithum jouvin athoudoh in, Pa-Pathen jetlam min atoutan ahi. Tun, mithi le mihing thutan dinga hung kit dinga um ahi. (Matt.1:18,25;Lk.2:5-7; Jn.3:15-16;Heb.12:1;Rom.14:11-12).

2.3. Lhagao Theng: Lhagao Theng hi Pathen hi na a thum (Third) channa ahin, chule ajo na pen jong ahi. Ama hi PA le CHAPA a konna hung kondoh Pathen dihtah chu ahi. Ama jalla ei-ho cheng lhagao khat’a Pa anga um na thei thu ineiyu ahi (Eph.2:18). Ama jalla Pathen thuguh ho mudoh theiya huhhing na thu jatheiya ium jiuva (1 Cor.2:10-11), i-chonset nao ei-ngaidam peh uva, Pa-Pathen masanga eisuthenguva them changa eikoijiu ahe (1 Cor.6:11; Gal.5:16). Ama jalla Pathen mahor nam na ichan nu ahiye. Pa-Pathen na kon leh Chapa Jesu Christa jalla Lhagao Thengin eiho chungu pan eilah peh u ahiye.

### 3. Mihem:

Pathenin ‘Eiho lim hin eiho tobang mihem sem uhitin, thilsem jouse chungin vaihom’in pangu hen,’ tin ana seiyyin, hibanga chun Pathenin leiset ahinlan, leingan na konin mihem Ama lim bang bangin pasal khat ahin sem min, pasal’a konin numei khat ahin semdoh tan ahi (Gen.1:26-27;2:18ff.). Mihem hi Pathen toh umkhom ding, athu ngaiding, akin boldinga asem ahi. Mihem jouse hi ahung kon doh na khat bou ahi.

### 1. Chonset:

Leiset chung a Pathenin Mihem anasem masang peh a konna Satan lungthim'a ana um jing khat ahi. Hijeh a chu chonset na kiti hi Satan lungput, ahilou leh Satan lungthim tina ahi. Satan chu Pathen masanga chonset hinbol masa<sup>2</sup>pen ahin, ama in kiltsah na jalla Pathen din mun'a din ding ahin ti chu ahi (Isai.14:12-14). Pathenin Satan le anung jui ho leiset na ahin sotlhah phat nin vannoi'in achonset lo tan, hiche jeh chun Paul'in "Mi-jouse chonse ahi tai" tin Rom.5:12 sungin ana sei tan ahi. Hiche Satan lungput jouse hi Mihemte sunga ahung lut phat nin Pathen toh umkhom ti chu ahung umthei tapon ahi. Mihem hinkho a chonset na ahung um jou phat nin Pathenin aum na dingdol'a agon peh na a chun ana umthei tapon, alungthimin thungai, seingai, kitah na, thenna kiti ho jong aneithei tapon ahi. Mihem hinkho sunga hin chonset nalam jeng galdot nin ana umtan; Hijeh chun mihem chu tonsot themmo chang dingin aumtan, kinepna neilou, jotna ding neilou leh ahuhhing ding jong neilouvin aumtan ahi. (Gen.3:1-6; Rom.3:10-23; Eph.2:1-5).

### 2. Kisih na:

Mihem khat chu chonset thina mun na hinkho ahinpui jing laiya, Pathen anga lhinglou ahi dan kihet doh thei mi chu mi-nun nom ahi. Kisih na kiti hi Pathen mi ngailut na jalla Lhagao Thengin mi khat chung a na ahintoh a, gitlouva achon na lampi, dihlouva alunggel na, achonset na jouse dalha a Pathen henga lhingset na hung kipeh lut na, ngaidam thumma tao na neiya, chonset na lampi na lampi hokit talou dinga kipeh lut na ahi. (Isai.55:7; Matt.3:1-2; 2 Cor.7:10; Rom.2:4).

### 3. Chonset Ngaidam Na

Chonset ngaidam na kiti hi 'Chonset bolna ho jouse deimo a Pathen henga, kineosah tah a ahina jouse dalha a kipeh lutna, tao na Pathen henga ngaidam thum na neiya, Pathenin atao na asanpeh a, achonset na jouse simpeh talouva, tonsot nahin a peh mi chu chonset ngaidam na chang mi kiti ahi'. Hijeh a chu hiche ngaidam na beiyin koiman vangamma mithengte chan ding chu amulou ding ahi. Hiche ngaidam na hi eiho tahsan chate jouse hi Jesu Christa thisan jalla eikipeh a ahitai. (Ps.130:4; Acts 13:38; 26:18; Eph.1:7).

### 4. Pentah Na

Mihing khat chun Christa thisan jalla pentah na ahin neiteng leh ahinkho ahung kikhel'in ahi. Hiche chu Pathen Lhagao Theng thahat na jalla umdoh bou ahiji'e. Christa jalla hinkho thah, mi pengthah chun, apentah masanga ama changmaiya dinga lunggel lungthim thenglou tah a hinkho ana mang chengho chu ale jot kit talouvin, thenna le Pathen ngailutna jeng bou kivon'in hinkho amang tan ahi. Mi pengthah khat chun Christa jalla gapha hoitah tah ahin son, nun le khan le chonphatna lam'a muthei le hetthei tah le pachat thei tah ahung hijin ahi. Mihing khat hi nan Christa jalla pentah na neilou chun huhhing na hi achang theipon ahi. (Jn.3:3-7; 1 Pet.1:28; Rom.2:4).

### 5. Huhhing Na

Huhhing na kiti hi Pathenin toh ding thupi pen na eina koipeh u chu ahi. Mihem chonset na dimset chu huhhing chang talou ding te chu huhhing chan nadinga Pathenin achapa changkhat Jesu Christa chu eiho dingin eihin solpeh taovin, eiho a dingin Cross a thina chan ahung toh in lhanin ahung kivuiyin, nithum jouvin athoudoh kit tan ahi. Christan eihung vetsah jalluva mihemten tahsan naneiya huhhing na kisan ding chu ahi. Hijeh a chu Paul'in "...nangman...nalunga natahsan'a" ahileh nasochat ahitai, atin ahi. (Jn.3:16; 1 Tim.1:10-1; Gal.2:16; 2 Cor.5:14-15; Rom.10:9-13).

### 6. Them Channa

Christa tahsan jalla them chang ihu tina ahi. Mihem khat chu chonset kisih na neiya, Pathen henga ngaidam thum na neiya pentah na dihtah Christa anei jouva huhhing chang mi chu Pathen anga them chang ahi. Them chan kiti hi mihing khat nin Pathen ngailut na jeh Pa loupi amu ahi. Hiche them channa kiti hin 'Pathen'a konna chonset ngaidam na anei chule tonsot hinkem lou na jong peh tha dinga Pathenin akoipeh' chu ahop than ahi. Hiche hi Pathen tahsan na jeh a Pathen phat naho jouse tu din mun'a leh tonsot tonsot na dinga chan eipeh nao ahi. (Acts 13:39; Rom.3:26; 5:1-11; 8:1-2; 1 Cor.5:1).

## 7. Houbung

Houbung kiti Norman L. Geisler “Systematic Theology” a konna akimu dol chu “A KI KOUDOH HO” (“Those called out”) ti na ahi. Hebrew paova ‘qahal’ chule ‘edhah’ akitin, Hebrew paova kona Greek paova ahung kile-doh kit na ahile ‘ekkklesia’ akitin ahi. Old Testament khang dung juiya “ekkklesia” kiti chu akile-doh dan chu ipi thu a hijong le “Ki koudoh” a atumma kiloi khom na nei ho, kihou khom na (meeting) tobanga kikhop na ho jong tina ahiye. Hiche Old Testament khang’a “ekkklesia” ahung kiman dan na konna chun New Testament khang’a hung kilason ahin, ahinla akiman dan chu ajat chom jep tan ahi; hiche akiman dan chu Jesu Christa Tahsan na jalla tahsan lou ho lah a konna kikoudoh a tahsan kiloikhom ho tina in ahung kimang tan ahi. Hijeh a chu Houbung kiti chu Jesu Christa tahsan chate ho kiloikhom na ahi.

## 11. Baptized Chan

Christian ten Baptize chan hi Pakai Jesu Christa thupeh na banga Apa, Acha, Lhagao Theng min na hiding, chule Jesu Christa Tahsan na jalla Pakaiyin eina vetsah banguva chu twiya kiphum lut na Baptize chan ding chu ahi.

Twiya kiphum lut hin avet sah chu Christa thina, kivuina, chule thokit na chu ahin, hiche hi katahsan’e ti vetsah na le japi lah a phondoh na ahi. Koi hi le twilut (Baptize) ding chu chonset kish’ a nei mi hiding, Jesu Christa tahsan mi dihtah hi ding ahi. (Matt.2:19-20;18:19;Mk.16:16;Acts 2:38,41,42; Rom.6:3-4).

## 12. Pakai Anjon

Pakai anjon hi Jesu Christa tahsa le thisan vetsah na a Christianten changlhah le lengpi twi (wine) hi kimang ji ahi. Pakai Jesu Christa in eiho chonset jeh a ahinna ahungto a thina chan geiya pan eihung lah peh nao chungu, Pathen toh kicham na eihung sempeh uva, tu a acha a eisem mu het jing na dinga ibol diuva thu einapeh u ahi.

Tahsan chate jousen Christa jalla chanvou ineihou, thina a konna thokitna chule tonsot hinkemlou eipeh hou hin, Pakai Anjon kibol hi avetsah ahi. Jesu Christa to hinkhom jing na le akin bolna dinga kipeh doh jingna ho jong avetsah ahi. Hiche Pakai Anjon kiti hi Jesu Christa ahung kit kahsea eiho tahsan chaten ibol jing ding u ahi. (Matt.26:26-29; Mk.14:22-26; Lk.22:15-20; 1 Cor. 10:16-28; Acts 2:42).

## 13. Pakai Hung Kit Ding

Jesu Christa in tahsan chate jouse dinga eiseipeh uchu “Nangho lungkham hih un, Pathen tahsanun, keima jong neitahsanun’, keima kachea nangho ding mun kagasem ding chule keima kahung kit na kahenga dinga kahung pui ding nahiuve,” tia eina thu lhah banguva chu Pakai Jesu Christa chu Amithengte jouse puidinga leh thutan dinga loupitah a Vanna konna hungkum kit ding ahi. Mithengte ana thi jouse leh ahing nalai jouse chu Pathen thutanna anga dinga eipui tou diu ahi. Hiche thutan na chu Michonpha le michonse lhen khen na hiding, michonpha jouse tonsot hinna a loupitah a alut na ding u ahi. (Jn.14:1-3; Mt.13:37-49;25:35-41;1 Cor.15:12-58; 1 Thess.4:13-18;2 Thess.1:3-10;Rev. 20:4-6).

## 14. Thina le Tho Kit Na

Jesu Christa tahsan mi hihen, tahsan lou mi hijong leh thina chu atepkhah cheh ding, ahin thokit na jong um cheh kit ding ahi, ti chu Pathen lekhabu a konna imu jingu chu ahi. Tahsan chate jouse vang chu Pakai Hung Kit ni teng leh Pakai Christa in lhanna konna apuitou ding ahitai. Tahsan lou ho vang chu lhan sunga Laltouna kang (White Throne Judgement) chungu thupi kitan ding chu anga jing diu ahi. Laltouna Kang (White Throne Judgement) Chungu Thupi Kitan ding niteng leh michonse jouse jong lhan’a konna hung thoudoh uva, Laltouna (Throne) mai ahin jot cheh diu, hiche mun chu ama ho a dinga tonsot mun jotna dinga thutan na hiding ahitai. (Acts 4:1-2;17:18,32;23:6-8;26:8; 1 Tess.4:15-16; 1 Cor.15:52; Rev.20:11-

## 15). SECTION-II

## **Article-I**

MIN (Name)

Hiche kiloi khom na min hi “*Kuki Baptist Association Nagaland*”, achomlam ma sei na chu “K.B.A.N” kiti ding ahi. Hiche kivai poh na main Office chu Mission Centre Khaibung, Medziphema, Dimapur mun’a um ahi.

## **Article-II**

A Gam hop na (Area).

Hiche kivaipoh na hin Nagaland gamsung le mun danga Kuki Baptist Association Nagaland, Houbung mite um na chan le ajop nom ho jong ahop ding ahi.

## **Article-III**

Doi le tup (Aims & Object)

1. Baptist Houbung kiphut doh saho leh tahsan saho vettupma, chule Christian chondan pha hil’a khantou sah ding ahi.
2. Houbung thah phudoh be ding.
3. Khosung Houbung le Mun chom’a umho henga Christa Kipana thupha seiphongna neiya, tahsan na neisah na dinga hil jing ding.
4. Chena lhongpi kibahpi Christian loi dang dang kiloikhompi thei hotoh Sochatna thupha dol’a pan lahkhom ding.
5. Pathen thutheng sim jing ding le tao na lamma ahat jing na diu va tilkhon jing ding.
6. Tahsa le lhagaova genthei thoh ho boldam ma aum na diuva pan lah ding.
7. Meithai, Pagong, Nulou, Palou chule hamsetna toh ho hu na dinga lampi gonpeh ding.
8. Christian education lama panpi thei chan panpi na dinga pan lah ding.
9. Association sukeh theiya konna ventup ding.
10. Association dinga thil le lo ho neina dinga tohgon na nei ding, lampi sem ding.
11. Jesu Christa thupeh dung juiya Kipana thupha seiphong na dinga, training, camp, seminar ho gonpeh jing ding.
12. Association Houbung sung cham na le kipum khat na ama chal jing na dinga, Pathen thu toh kitoh a pan hatah a lah jing ding.
13. Association machal jing na dinga Gamkai sunga chena lhongpi khat man ding, chule mipi thanei na noiya kivaihom na um ding ahi.
14. Association Machal na dinga Houbung sum hunlut ho kimang ding, chujong le muna ding jong alampi gon jing ding.
15. Association, le houbung khantou na dinga phachom jouse bol ding.
16. Houbungin Association dan toh kitoh louva tohgon anei thei lou ding.

## **Article-IV**

ASSOCIATION PUMPI KIVAIPOH NA DING

Kuki Baptist Association Nagaland kivaipoh nahi mipi thaneina (Democracy) hi ding, chule alhangpi a “Pastorate” kipoh na hiding ahi. Kivaihop na hi hophum’a akikhen nin ahi.

1. Association Annual Council le Executive Committee chule Department ho a kivaipoh ding.
2. Gamkai le Department, KBA Pastor kivaipoh ding.
3. Houbung le Department ho a kivaipoh na hi ding ahi.

## **IV. A. ASSOCIATION ANNUAL COUNCIL**

Hiche hi Kuki Baptist Association Nagaland kivaipohna sunga asangpen leh alenpen chule thanei pen hiding ahi. Hiche a hi Gamkai thalhenga, Gambih thalhenga, Houbung thalhenga, chule pay worker ho chule elected honorary jouse kikhop khomna hi ding ahi. Hiche hi kum khat na khatvei kihou khom na

um ding ahi. Anikho le aphant ding ho chu Council Committee cheng toh Executive Secretary in ahin gon khom dingu ahi. Executive Secretary in hiche kihou na dung juiya chu kouna ahivol'a meeting neikhom ding ahi

#### **.IV.A.1. COUNCIL KIKHOP NA A HUNG DINGHO:**

- i. Houbung khat na Baptised member 50 sunga mi khat (one) le Pastor chu Houbung thalhenga hung jao tei tei ding ahi.
- ii. KBA Annual Council noiya sum san nei (Pay worker) jouse hung tei tei ding.
- iv. Annual Council noiya mopoh na nei: President, Vice-President Gamkai ni (two) a, Finance committee Chairman, Development & Property Committee Chairman, Member at large, hicheng ho hung tei ding.
- v. Gamkai Chairman, Secretary, Former President le Vice-President (Gamkai ni) nukhahpen, Retire Ordain Minister ho.
- vii. Women & Youth President, Mission & Education Chairman hung ding.

#### **IV.A.2. General Council thanei na ding ho (Power & Function)**

1. Council Lamkai lhenna: President, Vice-President Gamkai ni (two), member at large, Finance & Property Committee, Auditor ho.
2. Kumkhat sunga kivaihom na dinga Budget sem le phatsah na neiding, General Inter Transfer & Posting, Post Creation, Regularize abol ding.
3. Department ho Budget phatsah peh na anei ding.
4. Gamkai, Institution ho ngaichat dung juiya agonpeh ding. achungthu jong aseipeh ding.
5. Natong apansah thei ding, a haisah thei ding.
6. Gamkai, Institution hon recommendation abol dan nu sanpeh thei na le sanpeh lou thei na anei diu.
7. KBAN Staff ho natoh ahettep a atilkhoh ding.
8. Kivai hopna Dan: Constitution amendment/ Revision, Service & finance rules amendment/ Revision approve abolding.
9. Association Executive committee, Department ho, Institution, Board/ Committee ho kilolna ho vetchilna le phatsah peh na aneiding.
10. Pension che ding ho approve abol ding.
11. Deputation acheding le hung kile ding ho approve abolding.
12. Ordination thu a achaina aseiding.
13. Council'in Association Phatchom na dinga sum le pai hol na ding le mu na ding jong agonding, phatsah na anei ding.

#### **IV.A.3. Annual Council kilhen ding dan:**

1. Council Officer le Board Member ho term alhin teng kilhen na um ding; Hiche na dinga chu President nin nomination committee member sagi (seven) call ahin bol teng leh Pastor Fellowship Chairman, Houbung Pastor ni (Two), Council member ho lah a khat (Athibung gamkaiya khat, Khaibung gamkaiya khat), Office staff akonna ni (two) hi ding. Hiche ho lah a konna chu mikhat convenor appoint abol ding ahi.
2. Nomination committee ho chun alhendoh hou chu house a ahin pehlut diu; chule House in akilhendoh ho chu suhdet na anei ding.
3. Nomination committee a kilhendoh ho chu kilhen naphat akichai le aphant u kichai ding ahi.
4. Nomination committee hon alhen thei ding hou chu: President, Vice-President (Gamkai (two)ni), Member at large hi ding ahi.
5. Department committee dang jouse chu house in alhen ding.
6. Candidate khat chu seconded beija candidate hithei lou ding. Chule kilhen na jouse a chu (secret ballot) guthimma sut thoa lhen ding.
7. Vote mutam pen pen chu lhendoh hi ding. Koi tobang kitetpi beiya candidate na ahung um tah a ahileh kitetpi bei chu lhendoh hijeng ding ahi. Vote akibah le Presiding Officer in sekhenna aneiding.

## **IV.B. EXECUTIVE COMMITTEE**

Hiche hi KBAN Kivaihop na sunga ani chan na a kivaihom na lenpen ahi. Hiche hi kumkhat sunga ni (two) vei toukhom na/seikhom na umding ahi. Association sunga Council members, pay workers, gamkai/gambih chairman, secretary, local church Pastor-deacon ho jouse kikhopna ahi. Akhoh dung juiya Association Executive Secretary in kouna abol'a Executive meeting nivei um ding ahi.

### **IV.B.1. Executive member hi ding ho:**

1. Association Office mun na toh mun nei jouse hi ding.
2. KBAN Pay workers jouse hi ding.
3. Council Officer ho le Department President le Chairman jouse hi ding.
4. Gamkai Chairman, Secretary, Former President, Vice-President (Gamkai ni) chule Executive Secretary nukhahpen hiding ahi.

### **IV.B.2. Quorum:**

1. Executive members akeh khatsanga atamjoh lou le kihouna umthei lou ding.
2. Quorum alhin lou le kihouna umthei lou ding.

### **IV.B.3. Executive Committee natoh ding dol:**

1. Council banna thanei pen ahi jeh a, Council phal na beiya na atoh theilou ding.
2. Council phal na/ nganse na ho chungu bou thaneina anei ding.
3. Council'in toh dinga aseiho akibol doh le akibol doh lou lai avet tup ding.
4. Natoh na ding chungu ngaichat na le akhoh na jousea jong Council phatsahna alah ding.
5. Akhoh dung juiya Executive Secretary in Emergency akouva, tou thei ding ahi. Amun le aphot akigon ding.
6. Council kikhop kah a kinkhoh pel theilou aumle atoh thei ding.
7. Department Secretary ho natoh na agon tup peh ding.
8. Executive committee in natong ding appointment phatsah na abolpeh ding. Regularize abol thei lou ding, council in abol ding.
9. Tohmun ahoppeh ding; Sum le pai kiman na avettup peh ding.
10. Natong ho pension ache ding aum leh aseiding. Council'a approval alah ding
11. Deputation na sol ding thu aseiding, phatsah na Council komma alah ding.
12. Khoppi Programme ho agon ding.
13. Quarter le Room allotment chule office natongho avettup ding.
14. Kum sunga Budget phate cha vettup ding.
15. Akhoh dung juiya transfer, posting temporary arrangement aboluva council phatsah na alah diu ahi.
16. Council agenda, proceeding, program agondu ahi.

### **Article-V:**

#### **STAFF MEETING (Pay Workers)**

KBAN Executice Secretary lamkai na a Office a natong ho, leh field mun na natong ho jouse kikhop khom na hi ding ahi. Hiche hi lha-khat jouseh le KBAN Centre mun na um ding ahi. Ajao ding ho chu: Office staff ho le field staff (Pastor & Evangelist) ho jouse hi ding, chule KBA President jong hi ding ahi.

### **Article-VI:**

#### **DEPARTMENT, BOARD/COMMITTEE**

##### **VI.A. DEPARTMENT NA KIVAIHOM DING HO.**

Association nin department sagi (seven) akineiyin ahi. Hiche ho sunga department secretary ding chu KBAN pay worker (full time worker) lah a konna hi cheh ding ahi.

##### **VI.A.1. WOMEN DEPARTMENT:**

Association sunga bahkai ho lah a Nu-te (Women) Department hi lhingsetna kivaipohna um ding ahi. Kumkhat na Annual meeting khat vei anei jing diu, aman ding dannu chu ama ho dei dung juiya akisem jing diu ahi. Akhoh dung juiya kumsunga emergency meeting jong khatvei/nivei anei thei dingu ahi. Women Secretary chu pay worker hiding chule ama chu KBAN Staff hi ding ahi. Women Secretary min chu “Department Secretary” kiti ding ahi.

A.1.1. Athanei na ding dol ho

1. President, Vice-president (Gamkai ni a) akilhen diu.
2. Department Committee a angai cha jouse akilhen diu.
3. Recording secretary/ Asst. Secretary akilhen diu.
4. KBAN General Council mun’a Lamkai thah ho hetpeh na alah diu, chule Council mun na Installation KBAN nin abol peh ding.
5. Terms & Condition hi Council la banga che ding ahi.

A.1.2. Atohdiu leh Amopohnao

1. Association sunga department machalna dinga tohgon anei diu.
2. Sum le pay muna ding akigon diu.
3. Khoppi, training, camp, seminar ngaichat dungjuiya akibol thei diu.
4. Department Secretary in department sunga toh le tham dingho gongding/seiding khoh aum tah a ahile lamkaite toh kihou matna dung juiya meeting akou thei ding.

**VI.A.2. YOUTH DEPARTMENT:**

Association sunga bahkai ho lah a Khangthah (Youth) Department hi lhingsetna kivaipohna um ding ahi. Kumkhat na Assembly/Annual meeting khat vei anei jing diu, aman ding dan chu ama ho dei dung juiya akisem jing diu ahi. Akhoh dungjuiya kumsunga emergency meeting jong khatvei/nivei anei thei dingu ahi. Youth Secretary chu pay worker hiding chule ama chu KBAN Staff hi ding ahi. Youth Secretary min chu “Department Secretary” kiti ding ahi

A.2.1. Athanei na ding dol ho

1. President, Vice-president (Gamkai ni a) akilhen diu.
2. Department Committee a angai cha jouse akilhen diu.
3. Recording secretary chu aphant poh a akilhen diu.
4. KBAN General Council mun’a Lamkai thah ho hetpeh na alah diu, chule Council mun na Installation KBAN nin abol peh ding. Terms & Condition hi Council la bang ache ding ahi.

A.2.2. Atohdiu leh amopohnao

1. Association sunga department machalna dinga tohgon anei diu.
2. Sum le pay muna ding akigon diu.
3. Music lang jong avettha diu, Gamsung Solfa, Staff-note iti machal sah ding ham angaito diu.
4. Koppi, training, camp, seminar ngaichat dungjuiya akibol thei diu.
5. Lamkaiten department sunga toh le tham ding asgongding/seiding khoh aum dung juiya meeting akou thei ding.

**VI.A.3. EDUCATION DEPARTMENT:**

Association sunga themjil na lang sanga hetdinga pha Pa-te le nu-ten, chate dinga pha ahetchan nu chu gamsunga khantou na dinga pan alah diu ahi. Institution sunga hihen, Sunday school la ding hihen, gamsunga ding hijong leh amaho mopoh na noiya um ding ahi.

A.3.1. Amopohnao

1. Department Secretary chu KBAN pay worker ho lah a khat hi ding.
2. Education Board hi Chairman na kipo diu.



3. Chairman nin meeting chair alah ding. Recording chu Department Secretary hi ding.
4. Chairman hi Council'in alhen tha ding.
5. Council'a le Executive meeting'a kinganse ho phate cha atoh lhah diu.
6. Institution ho le Sunday school lang phate cha avet lhah jing diu.
7. Sunday school simmun ding angaito uva general Council a hetpeh na alah diu.
8. Association min na Lekha bu sut/sem ding jong angaito diu.
9. Education lamma training, seminar, chapang camp, VBS/CBC hijong le agon diu.
10. Kumlhun themvet na ho agon diu. Chule sum le pai akingaito uva aman chah diu ahi.
11. Na kitong ho chungu Council/Executive meeting hetsah na anei diu.

#### **VI.A.4. MISSION & EVANGELISM:**

Association Mission & Evangelism hi Department/Committee/ Board na kivaipoh na hi ding ahi. Committee lamkai ding chu Chairman kiti ding ahi. Ama ho hin Pakai Jesu Christan eithupeh u "Nangho cheuvin, namtin a mi jouse seijuiyin gasemun, A-Pa, A-Cha, chule Lhagao Theng min'ah amaho chu Baptize gabol'un" (Matt.28:19) ti hi suh bulhit na dinga mopoh na alah diu ahi.

##### **A.4.1. Committee ho tohdng le thanei na**

1. Committee hi Chairman na ki lamkai na hi ding.
2. Members mi-thum hi ding.
3. Chairman Council'in alhen ding.
4. Mission na toh na ding mun le mol agon diu.
5. Mission conference agon diu chule council approve alah diu
6. Mission langa camp, crusade, seminar, traning, fellowship le church planting agon diu.
7. Mission field avil diu; field thah agon diu, chule Council ahetsah diu.
8. Mission na tong ding mi ahol diu.
9. Sum le pai mu na ding lampi akigon diu.
10. Mission Chairman chun meeting chair alo ding. Recording chu aphot dung juiya akigon diu.
11. Acouncil approval alah dinga lom jouse ala diu ahi.

#### **VI.B. DEVELOPMENT COMMITTEE:**

Association nin Development akineiyin, hiche hi Committee a kivaipoh na anei diu ahi. Committee hi Chairman na kivaipoh ding, chule Secretary chu KBAN Staff pay worker hi ding ahi. Committee hin member thumbeh aneiding, ama ho chu Council'in alhen peh ding ahi.

##### **VI.B.1. Atoh diu le amopoh nao**

1. Committee in agel khoh ding pen chu gamsung khantou na hi ding.
2. Committee atou khom phat phat nu leh Recording secretary akilhen diu.
3. Committee Chairman, secretary, members ho hin sum jao na hihen lang, sum jaolou na dinga hi jong leh gamsunga khosung, vengsunga khantou na ding ahetchan nuva pan alah uva, ama chal sah diu ahi.
4. Khosung le vengsung, genthei, chaga, Meithei, pagong, adang dang ho dinga sum le pai mu na thei ding agon peh diu.
5. CASA, NEICORD, NDO, CBCNEL, NBCC le Govt. to kikh asum mu na ding hijong le subsidy mu nading hile angaito ding.
6. Loan mu na ding aum teng leh alading chule alah peh ding ho chu phate cha avet chil ding chuteng le bou alah peh thei ding ahi. Loan sanom lou dinga ginchat umho chu loan peh lou ding. Koi tobang loan chu phat chom na a nei thei ding le sahkit (Recovery) nom ho bou chu loan peh ding ahi.
7. Loan mu na thei ding scheme ho: Dukan bol, ahchavah, vohcha vah, workshop le adang dang hon ding agon diu.
8. Atoh nao chungu Council/ Executive hetpeh na ana cheh diu ahi.

## **VI.C. FINANCE:**

Finance & hi committee ti a kivaihom diu ahi. Committee hi Chairman na ki lamkai na um ding ahi. Chairman ding chu Council President hiding, chule committee chu Council'in mithum (three) alhen ding ahi.

### **VI.C.1. Atohdia leh amopoh nao**

1. Association sunga sum le pai che na le hung lut na akitup thei na chan na asem hoi diu, chule alampi agon uva, angaito diu ahi.
2. Committee Secretary ding chu KBA Full-time pay worker hiding.
3. Annual budget agon tup diu, chule Houbunga konna hunglut ding ho phata aveltup diu.
4. Association na thil le lo kineiho jouse avettup diu.
5. Inthah sah ding hihen, leiset joh ding hihen, choh ding hijong leh ama ho mopoh na hi ding. Council'a hetpeh na le phal na alah diu.
6. Sum che na ding jouse chu ama hetna hi ding akhohpoh a Council le Executive het jong hiding ahi.
7. Association thilgon na dung juiya na atoh diu ahi.
8. KBAN pay workers ho a pay revision abol jidiu
9. Annual Council teng Report apeh ding.

## **VI.D. PASTOR FELLOWSHIP:**

Pastor Fellowship hi Association bahkai khat hi ding ahi. Chairman na kivaipoh na umding ahi. Hiche Department/ Committee hi KBAN sunga Full Time ma Pastor ho hihen, Term neiya Pastor (Local Pastor) ho jouse kiloi khom na hiding ahi.

### **VI.D.1. Amopohnao leh atohding dol**

1. Lamkai dinga Chairman, Secretary, treasurer chule members mi-ni (two) hiding.
2. Lamkai ding ho jouse chu Pastor natong cheh hidia ahi. Chule ama ho chengse chu Council mun na house in alhen peh ding.
3. Kumsunga Annual conference programme akigon diu.
4. Terms & Condition chu Association na hiding.
5. Sum le Pai akihol diu, aki ngaito diu.
6. Association le Houbung lhagao le tahsa lamma khantou na dinga pan alah diu.
7. Kikhop na meeting jouse a Chairman nin lamkai na alah ding, Secretary hi recording'a pang ding.
8. Baptist Pastor Kiloi khom na jouse a jong pan alah ding.
9. Association toh kihe to a tohgon anei jing ding.
10. Na kitong le akitong doh ho Council le Executive hetsah na anei jing ding.

## **VI.E. EVALUATION COMMITTEE:**

KBAN kivai hop na sunga hi Evaluation committee jong aumding khoh tah ahi. Hiche committee hi anoiya banga hi umding ahi. Ex-Officio chu Association Executive Secretary hiding, Chairman chu KBA President hiding, amembers ding chu Women & Youth President, Vice President, chule Mission Chairman hi ding ahi.

### **E.1. Atoh ding dol ho**

1. Association sunga Inter-Transfer & Posting bol dinga umthei ho le pay workers ho chungamopoh na aneidia.
2. Council & Executive in toh dinga aseiho atohdoh hinam avetchil diu.
3. Alhangpi a KBA staff ho akiman chah nao avetchil peh diu.
4. Deputation na kisol thei ding ho jong avet chil diu.
5. Suspend chan-gei bolding lom ahileh abolthei diu. Terminate aboltheilou ding, boldinga lom aum leh Council le Executive Committee khut na ahin peh lut diu.
6. Avet jouseu chu Council / Executive committee khut na apeh lut soh kei diu, hichu Council / Executive in recommend abolthei diu ahi.

7. Aterm mu lhin dung juiya Transfer & Posting ding chu amaho recommendation dung juiya Council'in achaina asempeh ding.

#### **VI.F. ORDINATION COMMITTEE:**

Ordination hi Committee khat na um ding ahi. Hiche Committee a hi Ordained Minister tilou koima dang pangthei lou ding ahi. Chairman ding leh amembers ding ho Council'in alhen peh ding, Ex-Officio aneilou diu ahi.

##### **E.1. Atoh ding dol ho**

1. Association sunga Licentiate leh Full Ordain bol ding dol hihen lang, Bollou ding dol ho hijong leh ama hon recommendation ahin peh dung juijuva gellhah na umding ahi.
2. Licentiate bol na ding hihen, Full Ordain bol na ding hijong leh Programme leh amun ding ama ho mopoh na hiding ahi.
3. Council le Executive Committee in phatsah peh na aneidu.

#### **Article-VII:**

##### **ASSOCIATION VAIPO DING HO**

#### **VII.A. HONORARY HO (Elected) LE ATOH DIU HO:**

Association vaipo dinga deisah umho hi hopni in akihom min ahi: Amasa pen hi Mipi dei dung juiya Association sunga hi phat neiya (term) Lamkai lhen na neiding, ama ho chu KBAN Council Members kiti ding ahi. Ani na in Full time ma natong (KBAN Pay Workers) ho hiding ahi.

##### **VII.A.1. Council member ho:**

Ama ho hi sum san na beiya Association sunga Pathen natong le vaihom ahiuvin, Pathen songa kal ason jing diu chu Pathen dei le amite dei ahije. Kivaihom na sung hi Pathen jalla ahoithei na pen leh aphan na pen, chule akhantou thei na pen na eima kaidu ahiye.

##### **A.1.1. President :**

###### **A.1.1.1. Ahi na ding dol ho**

1. Association Council vaihom lah a alen pen ahi. Ama hi General Council mun'a house in aterm neiya alhen ding ahi.
2. Akilheng doh ding chu atahsa kum 50 chunglam hitei tei ding.
3. Hou-thu dolla kivaipoh na hethem mi hiding/ Pathen thu (Bible) toh kitoh a kivaipoh ji he mi hiding.
4. Vaihom them, Kivaipoh na ngailu mi hiding.
5. Then na hinkho mang, mi-pengthah dihtah mi hiding, Maipha ve mi hilou ding.
6. Lhagao lam din mun na kisonpi umtah hiding
7. Neh le don kitup mi hiding.
8. Finance & Property Chairman hiding
9. KBA Houbung ho a Pastor/Asst. Pastor, Deacon ana hi khah mi bou hiding. Ahi thei leh Ordain Minister Retired ho preference peh ding.

###### **A.1.1.2. Atoh ding leh amopoh na ding ho.**

1. Association Annual Council/ Executive Committee, chule Finance Committee a Chair alah ding.
2. Association sunga natong ho kitepna (Oath taking) aneipeh ding.
3. KBAN Gamsung hihen lang gampam lam hijong leh Association thalhenga che thei ding.
4. Executive Secretary appointment order aso ding.
5. Executive Secretary toh Vice-President toh kihe toh jing ding.
6. Gamkai, Houbung tour abolthei ding
7. Executive tour programme approved abolpeh ding.
8. Houbung ho jouse kipum khat na dinga na atoh ding, ama changval thil dinga lamkai na atuh theilou ding.
9. Association tohgon ho aheth jing ding.

10. Executive Secretary toh kihe tojing ding. Ahimo na aumleh Vice- President anganse ding.
11. Sum hunglut le pot ahet ding; chule Association kipal nathei ho avettup ding, asuhtup ding.
12. Natong a pansah/haisah thei ding, ahin approve Council'a alah ding ahi.
13. Council vote akibah teng sekhenna aneiding.

### **A.1.2. Vice-President:**

Association sunga hi gamkai ni (two) um ahi jeh a kivaihom na sunga hi vice-president ding mi-ni (two) ahiding ngai ahi. Gamkai khatna khat, gamkai khatma a khat hiding ahi.

#### **A.1.2.1. Ahi na ding dol ho**

1. Association Council vaihom lah a ani-chan na a alen pen ahi. Ama hi General Council mun'a house in aterm neiya alhen ding ahi.
2. Akilheng doh ding chu atahsa kum 50 chunglam hi ding.
3. Hou-thu dolla kivaipoh na hethem mi hiding/ Pathen thu (Bible) toh kitoh a kivai poh ji he mi hiding.
4. Vaihom them, Kivaipoh na ngailu mi hiding.
5. Then na hinkho mang, mi-pengthah dihtah mi hiding, Maipha ve mi hilou ding.
6. Lhagao lam din mun na kisonpi umtah hiding
7. Neh le don kitup mi hiding.
8. KBA Houbung ho a konna delegate ho a konna hiding. Ahi thei leh Ordain Minister Existing Worker ho preference peh ding.

#### **A.1.2.2. Atoh ding leh amopoh na ding ho.**

1. President aumlou teng mopoh na lhingset na alahding.
2. President in ama term lhinkah a kisuhmo na le thina anei leh term kichai kah'a President hina vice president khat joh joh in apoh lhung ding ahi. Vice-President khat khel ding chu Council/Executive a lhen khel ding.
3. KBAN Gamsung hihen lang gampam lam hijong leh Association thalhenga che thei ding.
4. Gamkai/Gambih, Houbung tour abolthei ding
5. Houbung ho jouse kipum khat na dinga na atoh ding, ama changval thil dinga lamkai na atuh theilou ding.
6. Association tohgon ho ahet jing na dinga President, Executive toh kiheto jing ding.
7. President nin aganse na phate cha abol ding.

### **A.1.3. Finance Committee:**

1. Finance Committee Chairman chu Council President hiding.
2. Finance Secretary chu KBAN finance secretary (KBAN Pay Worker) hiding.
3. Committee members mi-thum Council'in alhen ding.
4. Training, financial campaign, seminar, Gamkai/Gambih le Houbung level'a abol diu.
5. Association Bank Account joint na ahonsah ding. Association level'a Houbung avil na jousea cholam ding Houbungin agonpeh ding.
6. Committee in akhoh poh a toukhom na aneithei diu.
7. Association thil le lo ho phate cha avettup diu, semphat ding, Insah/Inphet ding, leiset choh/ joh ding aum leh Council/Executive hetpeh na alahdiu.

### **A.1.4. Auditor ho:**

Association sunga Auditor ding chu Account hethem mi hiding, migunchu, kivaipoh na ngailu, KBAN Houbung mikhat hiding, tahsa lamdol la akum 30 ma konna achung lam hiding ahi

#### **A.1.4.1. Abol ding dol ho.**

1. Association nin committee achom ma anei ding
2. KBAN finance committee lah a konna hitheilou diu ahi.
3. Audit abol nao chungma maipha avetlou Sihnei, langnei abollou diu, dihtah a atoh diu.

4. Sum le pai hunglut le pot record (Cash Book) avet diu.
5. Association cash book jouse avet diu.
6. Sum kiman na le kisoldoh na ho a sanction order DDO akon hinam akhol chil diu.
7. Sum kiman chah dan adih le adih lou akhol chil diu.
8. Sum kiman na chung a akimang val, akiman dan hoilou jong avet diu.
9. Sum kiman dan hoilou, adihlou, kituplou jouse ahoithe i na dinga pan alah diu.
10. Advise, suggestion, note, statement ho Executive afeh lut diu ahi.
11. Audit kumkhat sunga ni-vei abol diu.
12. Anikho le aphet ho Council'in asem ding
13. Danbu, service & finance ruls jouse um ding.

#### A.1.4.2. Ahi na ding dol ho

1. Council'in term neiya alhen diu.
2. Council teng mi-li (four) alhen diu.
3. Audit period sunga thanei na lhingset na anei diu.
4. Audit Period kichai le ama ho toh ding kichai ding.
5. Audit report Annual Council/ Executive a afeh thei diu.

### **VII.B. PAY WORKERS or KBAN STAFF HO LE ATOH DIU HO:**

Council phat sah dung juiya Kuki Baptist Association Sunga Full Time ma Pathen natong ahi na dinguva appointment kibol'a chule sum san ding jong lhingset na kitem peh ahiuve.

#### **VII.B.1. Executive Secretary:**

##### B.1.1. Ahin na ding dol ho

1. Association sunga Lamkai pipen (Administrator) ahi.
2. Baptist chena lhongpi le tahsan juimi, le hetchen mi hiding.
3. Pay Worker hi na noiya Term Khat lhing set department na hintong mi hiding/ Pastor experience, Department Experience nei mi hiding.
4. Thepna B.D/M.Div. chunglam nei mi hiding.
5. Direct appointment kibol lou ding.
6. Department/Committee jouse a Ex-Officio hiding.
7. Danthenga jinei mi hi ding.
8. Ordain bolthei mi hiding.

##### B.1.2. Atoh ding dol ho

1. Council le Executive kilolna ho atoh ding,
2. Staff appointment jouse asoding
3. Association Bahkai jouse DDO ama hiding, chule sum che na jouse asoi (counter sign) abol ding.
4. Sum kimu na le che na ho ahetepeh ding.
5. Statistic, Disciplinary action, explanation call ama mopoh na hiding.
6. Natoh sukhel aumleh President toh kiheto a asuh dih ding.
7. Council teng kum sunga anatoh na ho report afeh ding. Aphet phatna Houbung avil ding.
8. Association thalhenga che na ding jouse leh toh na ding jousea pan alah ding.
9. President toh kihe to jing ding.
10. Houbung Hetsah ding dol jouse abol ding.

#### **VII.B.2. Mission & Evangelism Secretary:**

1. KBAN Pay worker hiding, Executive to kihet mat na anei jing ding.
2. B.D.,M.div., chunglam nei mi hiding.
3. Mission project agon ding, anei jing ding.
4. KBAN mission lungtup na hi akhantou na dinga pan alah jing ding.
5. Kihou khom na a Recording aman abolding.

6. Mission Training, Camp, Revival Crusade, Khoppi, Church Planting, Mission field hoa amopoh na anei diu.
7. Gamkai/Gambih le houbung tour abolding
8. Department nin sum mu na ding agon ding. Ahung lut le ache na ho phate cha ahetsding.
9. Department thalhenga chena ding jouse'a che ding, ama department tohkhompi cheng toh kiheto ding.
10. Seikhom dinga pha ho chu committee chengtoh aseikhom ding, Houbung ho level la seikhom ding aum jong leh meeting kou na anei ding.
11. Akilol na phate cha achepi ding, atoh ding
12. Kum lhun Council'a report aman afeh ding.
13. Ama kum 30-40 sung hiding.

### **VII.B.3. Women Secretary:**

1. Association na full-time Pay worker numei hiding, Executive secretary toh kihet mat na anei jing ding.
2. B.D.,M.Div., chunglam nei mi hiding.
3. Numeite machal na ding agon jing ding.
4. Numei te sunga programme jat chom chom: Meithai camp, Nu-te camp, Seminar, adang dang agon ding.
5. Khoppi, kihou khom na ding hijong leh ama mopoh na hiding, Department committee ho toh kihet to na anei jing ding.
6. Akilol na phate cha achepi ding, atoh ding
7. Gamkai/Gambih, Houbung tour abol ding.
8. Department nin sum mu na ding agon ding. Ahung lut le ache na ho phate cha ahetsding. Sum le pai din mun ahet jing ding.
9. Department thalhenga chena ding jouse'a che ding, Department toh kiheto ding.
10. Annual Council teng aman Report afeh ding.
11. Ama kum 30-40 sung mi hiding.

### **VII.B.4. Youth Secretary:**

1. Association na full-time Pay worker hiding, Executive secretary toh kihet mat na anei jing ding (Term nei hiding).
2. B.D.,M.div., chunglam nei mi hiding.
3. Khangthah te machal na ding agon jing ding.
4. Khangthah te sunga programme jat chom chom: Youth Camp, Seminar, Crusade chule adang dang agon ding.
5. Khoppi, kihou khom na ding hijong leh ama mopoh na hiding, Department committee ho toh kihet to na anei jing ding.
6. Akilol na phate cha achepi ding, atoh ding
7. Gamkai, Houbung tour abol ding.
8. Department nin sum mu na ding agon ding. Ahung lut le ache na ho phate cha ahetsding. Sum le pai din mun ahet jing ding.
9. Department thalhenga chena ding jouse'a che ding, Department toh kiheto ding.
10. Annual Council teng aman Report afeh ding.
11. Akum 30-40 sung mi hiding.

### **V11 B.5 Education Secretary:**

1. Full time pay worker hiding.
2. Executive Secretary to kihe mato jing ding.
3. Athem na BD. M.Div chunglang mi hiding.
4. Houbung sunga khantou na thei themjil na lama agontup ding.
5. KBA in themjil na (Instution) anei ho machalna dinga ama mopohna hiding phate cha avetup ding.

6. Department na committee ho to kihe to jing ding.
7. Annual meeting teng report phate cha akeh ding.
8. Kilolna ho dungjuja phate cha na atoh ding.
9. Sum le pai amanchah diu akihol lu va aman diu.
10. Midang to kijopmatna khantou na thei tohgon anei ding.
11. Chapang ho dia VBS le SEMINAR ho agon ding.
12. Sunday School lam phate cha avettup ding.

#### **VII.B.5. Finance Secretary:**

1. Full-time pay worker hiding. B.Com/ B. D., M.div. nei mi hiding.
2. Account them mi hiding. Pathen ging mi hiding. Mi peng thah hiding.
3. Department jousea sum hung lut le pot phatte cha avetchil ding
4. Department ho toh kitho a Annual Budget agon diu, Council'a phatsah na alah diu.
5. Financial Campaign, Cash book manding dan Houbung jouse a Seminar agon ding.
6. Houbungin akeh ding dol aphot cha ahin peh na dinga ahetsah ding.
7. Sum le pai mu na thei ding agon ding.NBCC Annual Budget le adang dang ho aphot cha akehdoh ding.
8. Financial statement Council teng ahopma, kicheh tah a report akeh ding.
9. Association thil le lo ho phatte cha record akoi ding. Ase, abal aum jong leh record na akoi ding.
10. Semphat ding aum leh Committee, President, Executive toh kiheto a asem ding.
11. Leiset kicho doh, leiset kijoh doh phat te cha record akoi ding. Council teng report akeh ding
12. Association Bank Account joint na Executive Secretary toh Ama hilhon ding. Finance Secretary khella Accountant jong hithei ding.

#### **VII.B.6. Development Secretary:**

Full-time pay worker hiding ahi. Article-VI.B.1 na kisei ho jouse chu ama mopoh na noiya hiding ahi. Amasah tah ama ahin khol chil ding, ahin vetchil ding, chujou teng leh committee cheng toh bolding dan le toh ding dan ho chu aseikhompi ding ahi. Chena ding le kalson na ding jouse a ama hiding ahi. Akhoh dungjuja aloi ding committee a konna jong akigon ding ahi. Association development thudol'a akalson na channa T.A/D.A Association nin akeh ding ahi. Kum lhun Council'a Report detail tah a akeh ding ahi. Development Secretary ding chu alhom penna B.A/MSW, B.D/M.Div. hiding ahi.

#### **VII.B.7. Accountant, Cashier/Treasurer:**

1. Christa pentheh na dihtah nei mi, tahsa le lhagaova pilhing tah mi hiding.
2. Atahsa kum 30-40 sunga hiding
3. Sum le pai lamma kitah na nei mi hiding.
4. KBAN Full-time worker hiding.
5. Themna lamma B.D/ B.Com. hiding.
6. Sum le pai khoithem, sutup je them mi hiding
7. Cash Book atum cheh a akoi ding. Cash jong a department dung juiya akoi ding, akoi hallou ding.
8. Cash Receipt, Payment Voucher ho phate cha achin tup ding.
9. Sum kiphaldoh ho phate cha bill asem ding.
10. Association nganse na ho phate cha atohding.
11. Staff ho Pay bill aphot cha asem peh ding.
12. Department ho tohgon dung juiya department sum bou akeh ding. Association sum chu Council/Executive phal na louva Department ho akehdoh lou ding.
13. Sanction Register anei ding. Sum chedoh ding jouse chu sanction order alah masat ding. Sanction order beiya ahoplou ding.
14. Office a Rs.20,000/- or ' 50,000/- akoi thei ding. Adang se Bank Account na akoi ding.

#### **VII.B.8. Clerk cum Computer Assistant:**

1. Association na full-time ma natong hiding ahi.
2. Christa penthah na dihtah nei mi hiding. Association thil le lo ngailut na nei mi hiding.
3. Atoh na chungga ngailut na jalla kitah na nei mi hiding, tahsan um mi hiding.
4. Computer Diploma nei mi hiding. Computer khoi them mi hiding
5. Atahsa kum 25-35 akonna mi hiding.
6. Themna B.A/ B.D., M.Div., hiding. Lekha sutji he mi hiding.
7. Thuso, file, article hungo phate cha akhol ding.
8. Typing, Xerox bol ding jouse abol ding. Koima machine, computer ima akhoisah loi ding.
9. Association Library avet tha ding, asuhtup jing ding.
10. Executive phalna beiya koima lekha atapeh lou ding, lekha athot doh lou ding.
11. Houbung sunga typing bolding ngaicha aum le Executive Secretary toh kihe to a atapeh ding chule bill asem peh ding.
12. Office a Houbung/mimal jouse lekha kitat, kihah doh jouse office rate dung juiya aman alah ding, Receipts Finance Secy./Accountant in apeh ding.

**VII.B. 9. Driver:**

1. Association nin Driver nei ding, chule ama full time ma natong khatna um ding ahi.
2. Gari toldan them tah mi hiding, driving Licence kitup tah nei mi hiding
3. Gari machine ho hethem mi hiding. Akhoh poh a aset na aum jong leh asem thei mi hiding.
4. Atahsa kum 25-30 chunglam mi hiding.
5. Association gari ama private na aman chah thei lou ding.
6. Association kin na che na ding jouse a aman gari atoll ding, midang koima akhoisah lou ding.
7. Midang akhoisah a asetna aum leh ama mopoh na a asemphat ding.
8. Gari asuhtheng jing ding.

**VII.B.10. Chowkidar cum Peon:**

1. Full time ma natong hiding, Migun chu, seingai mi hiding.
2. Tahsan na lamma mi pilhing hiding. Nei le gou thil le lo chungga kitah na nei mi hiding.
3. Atahsa kum 25-35 mi hiding.
4. Office kaiphat masanga asuhthenga, kot ho aphot cha ahondoh ding, aphot cha akhatup ding.
5. Association thil le lo avettup ding, twi le meivah (water & light) avettup ding.
6. Akhoh dung juiya lekha thah ding aumleh Gamkai chowkidarte nin aga thah cheh lhon ding ahi.
7. Compound sunga thil le lo ase, abal aum leh Executive, Finance & property secy. ahetsah lhon ding.
8. Maljin/Guest ahung leh don ding le neh ding asempeh ding.
9. Compound sunga thingphung, pahcha avettup ding.
10. Compound sunga gate aphot cha ahon ding, aphot cha akhatup ding.

**VII.B.11. Kuki Baptist Association Pastor/Evangelist:**

Full-time Pastor ho hi Association na full-time worker hiding, Association Council'in hoilai mun na aum ding, atoh ding agonpeh jiding ahi.

**B.11.1. Pastor ahina ding dol ho**

1. Baptist Houbung khatna konna seilen mi hiding, chule Houbung seiphat chang mi hiding.
2. Mipeng thah dihtah, Pathen na dinga kipeh, Pathen gin na dihtah nei mi hiding.
3. Ju le kham na thei nekhah mi hilou ding.
4. Tot chatvai bol mi hilou ding. Lunggel pilhing tah nei mi hiding.
5. Ji-Khat nei mi hiding, Houbung dan thenga jinei mi hiding.
6. Atahsa kum 30-40 sung mi hiding.
7. Houbung dan juikim mi hiding.
8. Thepna na B.D., M.div., chunglam nei hiding.
9. Thenna, Tahsan na, Ngailut na lamma mi vetsui theitah mi hiding.



#### B.11.1.2 Atoh ding dan ho

1. Houbung Meeting jousea convener hiding, Chair alah ding.
2. Houbung sum kipedoh jouse chung a DDO hi ding, Counter sign sanction form ma abol ding .
3. Department jousea Ex-Officio hiding.
4. Association le Houbung kah a palai hiding.
5. Houbung ho avil'a Pathen thua atilkhou jing ding.
6. Houbung thalhenga soi (sign) abol ding.
7. Gamkai/Gambih houbung achot jing ding.-
8. Akitoth lou aumle cham ma thu asem ji ding.
9. Association pam mi thusei ding jouse Executive phalna alah masat ding.
10. Association hetlouva gampam a kiman chah na le mithah toh kihet to na asem lou ding.
11. Houbung in crusade angaichat le agon ding; Inchot/invil, damlouvil, mithah lahlut na ding ho amopoh na hiding.
12. Annual Council/Houbung annual kihou na a report apeh ding.
13. Licentiate kipeh masanga koiman kintheng atoh theilou ding.

#### **Article-VIII:**

##### INTER TRANSFER & POSTING

1. Association sunga hi Inter Transfer & Posting hi kimang ding ahi. Aterm dingu chu kum 5 (Five Years) hiding, hiche kum 5 alhin teng leh Evaluation committee hon Council/ Executive Committee a recommendation ahinpeh lut diu ahi. Hiche a bolding ho chu Executive Secretary le Department na Secretary ho le KBA Pastor chule Institution na Principal ding ho ahi.
2. Missionary le Evangelist ho hi Mission & Evangelism Department/Committee in agonpeh a, aphatsah dung juiyuva Council'in phatsah na peh ding.

#### **Article-IX:**

##### LICENTIATE LE/ ORDINATION BOLDING DAN

1.Licentiate: Mikhat chu KBA Staff a dinga ahithe i tai tia appointment akibol teng leh Probation kum 1/ 2 pehding, hiche jouteng lahlutna (regularization) chu Council'a kibol ding ahi. Aki alahlut kum khat ahung lhin teng leh Licentiate bolpeh a atoh na mun'a dinga sol ding ahitai. Licentiate hi kum 3 or 5 term khat sunga ding ahi. Aterm alhin jouteng leh Full Ordination Committee recommendation dung juiya Ordain peh thei na dinga che lha ding ahi.

Licentiate kipeh mansanga kintheng koiman atohthei lou ding, atong aum leh suspend or terminate kibol ding ahi.

2.Ordination: Full-Time ma Pastor natong dinga KBAN sunga kilalut khat chu Licentiate term akichai teng Association le Houbungin phatsah na aneidung juiya Ordination committee hon ahinvet chilluva, Council'a ahin peh lut diu. Council'in phatsahna aneileh Full-Ordian bolthei hiding ahi.

3.Ordained Minister ho um ding dan

1 Ordain hiho hi ama kisuh mona aneilou leh ahinkho a dinga kipeh ahin adam sunguva kintheng abol jing thei diu ahi.

2.Houbung hihen, Changval'a hileh ngaichat na nei aum leh amasapen na ama Gamkai/Gambih Pastor chule Local Pastor phalna alah masat diu.

3.Gamkai/Gambih, local Pastor hetlouva Ordain minister ho akikou thei lou diu, Ordain ho jong chelou diu ahi.

4.Houbung ngaichat na channa Gamkai Pastor/Gambih Pastor chule Local Pastor to kiheto a Ordain Minister ho kalsong jing diu.

5.Kitheng Kibolding jouse Ordain Minister in abol ding ahi.

**Article-X:**

**GAMKAI KIVAIPOH NA DING**

Association sunga hi Gamkai ni a kivaihom na um ding: Khaibung Gamkai leh Ahthibung Gamkai hiding ahi. Gamkai kivaihop na hi lhingset na anei diu, Gamkai sunga Annual Meeting Conference, Executive Committee anei thei diu ahi. Gamkai sunga Lhagao lam le Tahsa lam khantou na dinga pan alah cheh diu ahi. Gamkaiyin Camp, Crusade, Seminar, Training, chapang camp chule adang dang ho jong agel khoh diu ahi. Gamkai kivaihom na hi Vice-President noiya umding ahi. Gamkaiyin jong Choir jong akisem thei ding; chule Gamkai Centre khat cheh umding ahi.

**X.A. Gamkai meeting um ding dol:**

Kumkhat sunga hi Gamkai meeting khatvei um ding, chule khoppi a jong aman thei diu, ngaichat dung juiya Gamkai Executive Committee toukhom thei ding ahi. Gamkai meeting a hi KBAN President jaoding Executive Secretary Ex office member hi ding ahi. Gamkai kivaihom na ho jouse Vice-President KBAN chu gamkai Chairman hi ding ahi. chule Gamkai noiya Gambih kivaipoh na um ding ahi. Gambih hi Full-Time Pastor KBAN Pay Worker ho mopoh na noiya um ding ahi. Terms & condition ho KBAN dan-pi dung juija kivaipo diu ahi.

**X.A.1. Gamkai meetinga jao ding ho:**

1. KBAN Executive Secretary, Council President hiding.
2. Houbung sung'a Deacon Board jouse, Gambih Pastor leh a sunga mopoh na nei jouse hiding.
3. Gamkaiya Department na mopoh na nei jouse hiding.

**X.A.2. Atoh ding dol ho**

1. Gamkai Vice President chu Chairman hiding, chule adang gamkai lamkai dingle Department lamkai ding akilhen diu chubana Auditor ding jong akilhen diu ahi.
2. Gamkai meeting phat le nikho akisem toh diu.
3. Budget avetchil diu, chule phatsah na anei diu ahi.
4. KBAN Council achop khellou diu, Council'in atohdiu aseipeh u chu phatte cha avetliah uva atohdoh diu.
5. Gamkai kilol na chu Council'in approve abolpeh ding.
6. Gamkaiyin KBAN nat na thei alutsah lou ding.
7. Gamkai sunga khantou na ding akigon diu.
8. Full Time Pastor Quarter agonpeh diu
9. Kilol na jouse KBAN Council'in ahettep ding, nopna akeh thei ding, chule phalpeh lou na jong akeh thei ding ahi.
10. Council'in ase chu nopna anei diu.

**X.B. Gamkai Sunga vaipo ding dol ho:**

Gamkai Chairman, Secretary, Treasurer; Women Department Chairperson, Secretary, Treasurer; Youth Department Chairman/Chairperson, Secretary, treasurer; Auditor ho chule Gamkai Choir Director hiding, Chule Gambih Pastor toh, ama ho cheng hi Gamkai Executive Committee hiding ahiuve. Hiche committee sunga KBAN Executive Secretary le President Ex officio member hiding ahi.

**X.B.1. Committee mopoh na ding dol ho**

1. KBAN Council le Executive Committee in gamkai toh ding dol akeh lhah ho atohdoh diu.
2. Gamkai sunga Assembly in anganse na ho atoh doh diu.
3. Gamkai khantou na dinga nath, thilgon anei diu, hiche ho chu Gamkai Assembly le KBAN Council la phatsah na alah diu.
4. Gamkai sunga Department kivaihom na ho avettup diu.
5. Gamkai sunga genthei, hahsa aum leh Gambih Pastor lamkai na noiya avil diu, kithopi thei jong

akithopi diu, taona amanep diu.

6. KBAN Council le Executive Committee kilol na ho ache lhah thei na dinga agontup diu.

### **X.C. Kuki Baptist Pastor dan ho:**

KBA Pastor ho hi PASTORATE PASTOR a umdiu, amaho mopoh nadingu chu houbung ho hi abeh beh a kihom khen peh ding ahi. Khat nin Houbung nga (Five) ahilou leh gup (Six) sunga mopoh na alah ding ahi. Hiche ho KBA Pastor (Pastorte) khat chun lhagaova le tahsa lam machal na dinga pan alah ding ahi. Hiche hi Gamkai kivaipoh na noiya um ding ahin, Gamkai sunga hi Gambih ni (two) cheh um ding ahi. Gamkai-Gambih sunga KBA Pastor um na ding quarter Houbung khat pen pen na agon tup peh diu ahi.

Gambih hi Full-Time Pastor hon Lhagao lamma Houbung ho Pathen anga apilhin sah jou na dinguva Pakai min na pan alah na diu mun bou ahi.

#### **X.C.1. Atoh ding dol ho:**

1. Association leh Gamkai toh kikal la natoh le thilgon anei thei lou ding.
2. Association thilgon le Gamkai thilgon phate cha avettoh chet na a Gambih sunga Pathen na atoh ding ahi.
3. Houbung ho lha-thum sunga khatvei cheh avil ding.
4. Naosen kilhandoh na, Baptize, Pakai-Anjon abol cheh ding.
5. Gambih sunga thi na chung a ama thivui na kin abol ding.
6. Camp, Crusade, Seminar chule adang dang aman agon ding.
7. Houbung sunga boi na aumleh ama het hiding chule cham nathu aseiding.
8. Report Annual Council'a a peh ding.

#### **X.C.2. KBA Pastor Facilities Houbung hon agonpeh ding ho:**

1. Houbung ho Quarter agonpeh diu, a peh diu.
2. Table, Chair, Lupna, Touna (Sofa Set khat) a peh diu.
3. Twi/ light lhingset na (free) a a peh diu.
4. Facilities jouse chu Gamkai mopoh na noiya umding.
5. KBA program gampam a akalson doh tilouva akiman chah na Houbung ho acholam ding agonpeh diu.
6. Mobile/Telephone bills Rs. 500/- hiding.

### **Article-XI:**

#### **HOUBUNG KIVAIHOM NA DING**

Association noiya Gamkai ni (two) um te ni kivaihom na noiya Hungbung um jouse chekhom na ding chu ahije. Hiche hi kithu ngai tah le kilung toh tah a lonkhom na ding ahi.

Houbung kiti chu Jesu Christa tahsan chate ho kiloi khom na, society khat ahung hi tan ahi. Society khat na kiloi khom na kiti na a chu LAMKAI ding khat beh aum lou le kipun khom na um theilou ahi jeh in Pathenin kami Israelte chu kelngoinou aching bei bangin avah cheh gam taovin ahi, tia aseilo ji ahiye. Hijeh a chu Pathenin Israelte lah jenga jong Lamkai ding, Leng ding, Thempu ding, Themgao ding ana tun ji ahiye. Hichu ipi jeh ham? Pathenin amite kilungtoh tah a kalson khompi ding ati na ahiye.

Pathen mite kiloi khom na Houbung hi jat ni in akihom khenin ahi: (1) Houbung Pilhing (2) Fellowship Church, ahi.

#### **XI.A. Houbung um ding dol ho**

Khosung Houbunga cheng Christian jouse chu member hidu ahi. Khopi (Town/City) sunga um hon ahung konna Houbunga konna Transfer Certificate (TC) ahin kilah uva a peh diu, hiche dung juiya chu Khopi Houbung sunga member hithei diu ahi. Association dan-pi donlouva Houbungin kiva hop na anei naova association toh kikal aum leh Council'a athu kisei lhah ding ahi.